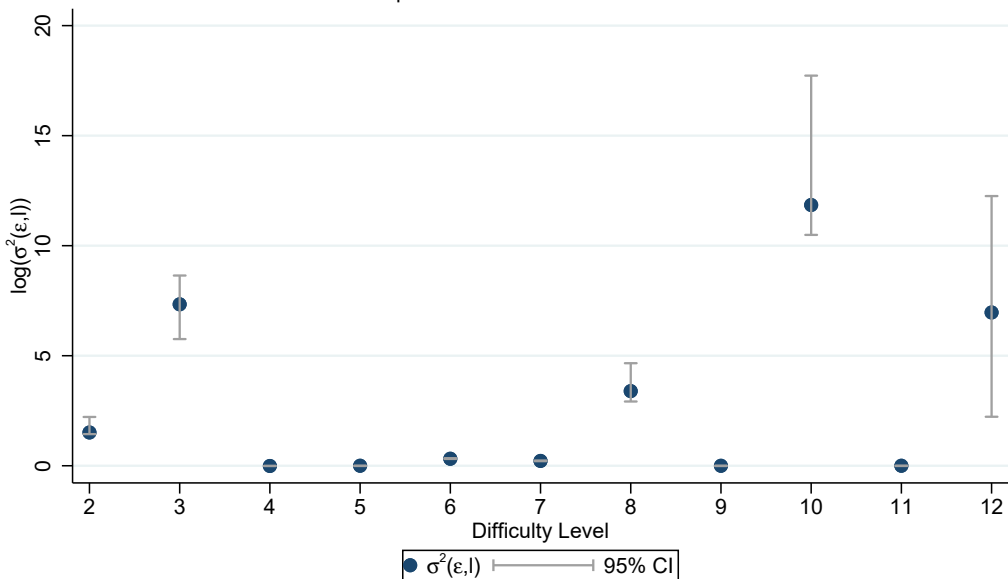


Log of Variances of Task Shocks ($\sigma^2(\epsilon, l)$) by Level (Cognitive)

Multiplicative Model with Skill Invariance



Note: The confidence interval is based on 1,000 iteration bootstrap.
Log values are shown in the figure to better visualize values of all levels.
Variances at Level 1 and 13 are normalized to one.